

DURHAM AMATEUR ROWING CLUB



SPORT DEVELOPMENT PLAN

Five year plan 2013 - 2018

1. **The Club was established in 1860** and until the 1950s was a men's club with a small membership involved in rowing as a summer sport. The Club had a high reputation for producing top quality oarsmen in coxed four-oared boats and won the prestigious "Grand Challenge Cup" at Durham Regatta many times.
- 2 Rowing started to grow as a sport in the North East when the old rowing associations merged into the ARA in 1956. Durham ARC increased in membership and became involved in rowing activities all year round. The small, charming but quite inadequate Victorian boathouse near Durham Cathedral had to be replaced to enable the Club to grow and between 1968 and 1971 the Club's premises were constructed on the present site largely with the voluntary help of an enthusiastic group of members. The buildings were extended piecemeal over the years as active membership increased. By 1997 it was clear that the buildings were worn and inadequate for modern sporting users and following extensive sustained fundraising, project development and design, business and sport planning a completely new Clubhouse and Indoor Rowing Centre was completed and opened on 14th September 2007 at a cost of £1 million. Further funding was raised and in 2009 work was completed on an extension to the main boat storage building. This provides the space to further extend the use of the club as a community amateur sport centre.
- 3 Women were admitted to the Club in 1968 with the introduction of junior rowing soon after. Established on the new site, the Club expanded and soon began to record successes throughout the country with wins in men's, women's and junior's rowing events. Links were established with a number of local schools and the Club has continued a policy of introducing young people to the sport.
- 4 As the Club expanded during the 1970s senior members were encouraged to travel out of the North East to compete at the highest level: a policy which has produced a number of National Championship medals and six international competitors. (two female and four male) Most recently Jessica Eddie represented the Club at the 2012 London Olympics..
A parallel policy on junior rowing has resulted in boys and girls from the Club representing England and Great Britain in Junior International events throughout the period 1983 to 2010.
- 5 The Club is now the largest rowing Club in North East England enabling it to cater for both sexes at all ages and levels of ability, probably the only Club anywhere to provide such a comprehensive range of activity. The Club is a registered Community Amateur Sports Club and holds Clubmark accreditation as a safe, effective, child friendly environment.
- 6 The emphasis is not merely on the competitive; there is a large masters section where the emphasis is on recreational sport and extension of physical activity into later life including a busy day time recreational membership. Younger people who wish to row for recreation and pleasure are encouraged to join the veterans.
- 7 The Club is now committed to consolidating its position as the leading Northern club and providing a solid base from which to maintain standards and continue to achieve success at the highest level. **The Club will continue introducing people of all ages and abilities to the sport as a recreational activity as well as producing competitive sportsmen and women.**

SECTIONS :-

- 1. Junior Development**
- 2. Senior Development**
- 3. Partnerships**
- 4. Coach Education**
- 5. Race Umpires**
- 6. Volunteer Development**
- 7. Facilities and Equipment**
- 8. Membership and Participation**

Junior Development

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
Recruitment and retention of junior rowers.	Captain Junior Coordinator	Club membership	Encourage and support parent rowers who want their children to take part in the sport.	Rowing Club	Ongoing	In kind: Member and parent time	
	Junior Coordinator and coaches	DCC CDS DU	Continue to link with Durham County Council and their Easter and Summer holiday programmes. Introduce 32 new children to the sport each year	Rowing Club	Ongoing	DCC- marketing and promotion. CDS – funding- volunteers and coaches. DU-volunteers.	
	Captain JC Club Exec. Tony Blair SF	Durham PDM Easington PDM Sedgefield PDM	Participate in all opportunities through the School Sport Partnership Programme. Utilising PESSCL, Step into Sport or other initiatives.	Durham SSP. Easington SSP Sedgefield SSP.	ongoing.	Volunteer time and SSP funding	
	Secretary	County Durham Sport. BR Sport England	Submit an application via County Durham Sport for a Community Sports Coach to support delivery in schools and Health Initiatives when an opportunity arises.	Durham City and surrounding secondary schools.. Rowing Club	When funding is offered.	£5000 per annum. Total= £15,000	
	Secretary. Captain.	DHS DU.	Support the Durham High School for girls to ensure they have facilities and equipment to generate participation from 16 girls each year.	Rowing Club	Re-launch 2013	Volunteer support and equipment loaned.	

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
recruitment and retention of junior rowers.	JC Coaches Volunteers. BR.	BR. Durham County Schools. DU. PDM'S	Continue to operate the BR National Junior Rowing Programme. Develop partnerships with at least two schools to put 24 year 7 children through dry and wet start programmes each year and retain 12 to 15 as new club junior intake.	Durham Johnston. Framwellgate Moor. Gilesgate SC Belmont Easington schools.	ongoing. Have regard to BR "How much How often" guidance.	Self-funding through participant payment £25 per course. Coach funding by CDS when available.	
	JC. Coaches. Volunteers.	BR Durham Action Group, 6 th Form Centre , New College.	Make firm contact with Durham 6 th Form Centre and New College and others to form partnerships. Provide taster courses for at least 24 age 16 to 18 young people to retain at least 12 as older junior intake each year.	School 6 th form sites. Rowing Club. Possible partnership with Chester le Street ARC.	2013	Volunteers and club equipment.	
	World Class Start Talent Identification coach. BR International Rowing. Club Exec.	BR. DU.	Actively encourage and support any high performance junior athletes who wish to develop up to International Standard within the BR World Class Start and Potential Programme..	- Every school in County Durham y9-y13.- Testing - Club - Coaching	When WCS coach again operates in Durham area.	Financed through BR. Equipment costs.	
	JC Exec Volunteers Parent Helpers.	.BR DU	Make provision for children and Young People to try rowing and participate as a recreation if they do not have the ability or motivation for competition.	Club	ongoing	Funded through subscriptions and taster course fees.	

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
Raise the profile of rowing as a sport and involve children and parents in activities at the club	Wear Education Centre Manager & staff . volunteers	WEC and external funders	Until funding was withdrawn, the “Playing for Success” scheme ran at the club as a partnership with LEA and DfES with Groups of children from local schools (y5 to y8) attending after school for a programme of activity designed to improve literacy numeracy and ICT . This will now continue as a partnership between DARC and a newly registered charity. There is potential to involve over 250 children each year.	Rowing Club	Weekday afternoons Activity will increase as funding comes available.	DfES and LEA funding will be replaced by grants and new funding initiatives by WEC charity. The club will continue to provide the premises as payment in kind..	
Ensure the juniors have the necessary resources to deliver a quality and inclusive programme.	Captain. JC.	BR.PDCL. Durham Schools. DU	Run regular sessions/ workshops for coaches with the support of the PDCL to ensure they are confident with the delivery of the National Junior Rowing Programme.	Rowing Club	Three times a year	Cost included in coach education below.	
	JO and Coaches	DCC. Durham Schools.	Establish a coaching and volunteer rota to support the implementation of Junior Rowing in schools and holiday sessions (Spring Summer)	Rowing Club	Each year September	Coaches time	
	JO. Club Exec. BR DCC	Durham Schools. Active Durham DU. .	Encourage new coaches utilising parents, teachers, club members and students. Utilise Explore Assistants. Qualified coaches to mentor volunteer assistants.	Rowing Club	Ongoing	See Coach Education section and Volunteer section	
	Captain. Coaches	BR PDCL NRC.	Establish a coherent coaching programme for club coaches to utilise. Base on National Junior Rowing Programme.		Ongoing	Sportivate funding for older children.	

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
	JC	BR. DU. Active Durham.	To work in partnership with Durham University and BR to form strong links with the university community coach programme. Provision of at least 4 students each year to assist club coaches and JC.	Rowing Club	Ongoing.	Students funded by DU. Club support in kind.	
	JC	Butler College BC	Continue to build on the relationship formed with Butler College Boat Club to provide further coaching support for Junior members. Provision of at least 4 coaches per year to assist club coaches and JC	Rowing Club	Ongoing	Mentor Support from club coaches Provision of Gym time for BCBC	
	JC. Club Exec.	BR Henley Stewards	Utilize a Henley Stewards Charity Trust Scholarship Coach to assist , mentor volunteers and impact on club coaching method and structure	Rowing Club (shared with two other clubs.	When a HSCT is available.	Funded by BR / Henley Regatta.	
To continue increasing the fleet used by Junior Members	JC and Captain.		Monitor the fleet used by juniors and produce fleet projection and replacement plans in order to ensure progression can be made.	Rowing Club	Ongoing Initial Plan 2013	£5000 per annum	
	Club Exec. Junior Members.		Encourage any sponsorship/fundraising events that will generate revenue for purchase of new equipment.	Rowing Club	Ongoing	In kind time	
	JC and Captain	NRC	Apply for use of the Northern Rowing Council junior sculling boats to develop specific identified talented athletes	Rowing Club	Each August	Insurance £100 per year	

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
Commitment to a safe , effective and child friendly environment in accordance with Clubmark criteria as reviewed by BR – PDCL	JC. and Club Exec.	BR SE	To continue to maintain Clubmark accreditation.	Rowing Club	Ongoing	£100 per year. and Volunteer time.	
Improve the structure of the junior section.	JC and Club Exec. and Juniors	BR	To ensure that all juniors perform capsized drill in accordance with current BR guidance.	School Swimming Pool	3 x times a year.	Pool Hire £150 per year.	
	JC and coaches		Develop a training plan for individuals or groups of juniors.	Rowing Club	Ongoing	In kind	
	Secretary. JC		To produce and maintain a Welcome Pack of information and activities for juniors	Rowing Club	Ongoing	£100 printing costs per year.	
	JC and the Club Captain		Ensure juniors are organised according to age and ability to ensure the club remains open to all who wish to try rowing. Make provision for recreational as well as the competitive.	Rowing Club	Ongoing	In kind	
	JC. Captain Secretary and coaches		Develop a programme of meetings to aid communication between junior coaches, senior coaches and club officials	Rowing Club	Ongoing	In kind	
	Club Welfare Officer	BR	Ensure the club complies with the British Rowing's Safeguarding and Protecting Children Policy.	Rowing Club	Ongoing	£50 per year	
Ensure the club continues to provide opportunities for competitive rowing for	Regatta Secretary and Club Exec.	BR NRC	Continue to run a Primary Regatta as an introduction to competition along with fun events in the school holidays.	Rowing Club	ongoing	Self Financing	

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
junior members.	JC	Northern Rowing Council	Continue to attend the BR regional events.	Regional	Ongoing	Entry fees and boat transport. Volunteer time.	
	JC and Club Exec.	NRC	Support club members who are competing at National Events	National	Ongoing	Entry fees and boat transport Volunteer time.	
	JC and Club Exec.	BR World Class Start.	Encourage and support club members who represent their country and above.	National	Ongoing	£400 to £600 p.a. assistance with costs.	

End of Junior Development Section

Senior Development

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
To increase opportunities for members of the community to access Rowing as an alternative source of physical activity	Captain. Coaches. Active Durham. BR NHS CDS	BR NRC NHS County Durham Sport. Active Durham	Encouraging a wider range of the local community to engage in rowing by providing more accessible and supported rowing opportunities. To do this by an 'Explore Rowing package' to engage new participants in a 'Learn to Row programme' and support their ongoing sustainment in the sport by offering a variety of supported exit routes into recreational rowing or the club's development squads. See separate Explore Rowing Operational Plan.	Rowing Club	Ongoing At least four ten week courses a year with 56 participants	Capital for equipment from CPAL , BR and Club. Coaching costs from CPAL/CDS In kind. Volunteer time.	
	.Club Exec.	As above.	Continue to establish a weekday mornings recreational rowing club to retain Explore Course graduates in physical activity and extend the hours of the day the facilities are fully utilised. Aim to retain at least 60% of course members choosing this exit route..	Rowing Club	ongoing.	In kind. Volunteers and equipment	
	Club Exec. BR PDCL	As above	Provide an opportunity for recreational rowers to compete in fun regattas both internally and across the region and to take part in touring rowing on other rivers.	Various rowing clubs. DARC Allcomers.	2013 on	In kind. Club equipment and transport.	

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
To increase the membership and activity of the senior rowing section	Captain. Club Exec.	Active Durham.. Durham Colleges. BR. Any interested organisation .	Introduce more members of the community to rowing through taster sessions – advertise through local press, LA sports centres, FE Colleges etc. Aim for four taster sessions during the summer total of 60 people tasted to produce 12 new members each year.	Rowing Club	4 x a year from 2013 To include workplace course people.	In kind. Volunteers and equipment. Advertising £200 per annum.	
	Club Exec Committee	.	Open the club and facilities during the day for those users who can access the facility at that time – aim for activities extending to 12 hours a day.	Rowing Club	ongoing	In kind.. Volunteers. General Manager attendance.	
	Club Exec Committee.	County Durham Sport. BR. Active Durham. CPAL	Include under 40's in Explore Rowing courses and run at least one Explore "Learn to Row" course specifically for 18 to 30 age. Aim to add at least ten members to development squads.	Rowing Club	ongoing	Investigate opportunities to participate in Sportivate Funding.	
	Womens' Captain Club Exec.	.PCT DCC Leisure Services Others.	Maintain women's membership of at least 40%. Participate in any initiative by PCT or DCC. Offer tasters and courses to any interested womens groups.	Rowing Club	ongoing	as above	

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
	Club Exec Committee	DU. Durham Colleges.	Develop further links with Durham University via Durham University Boat Club President and College Boat Club Captains to strengthen 'town and gown' links	Rowing Club	Meetings 4 x a year	In kind. Volunteers.	
To provide resources and opportunities for performance and competition.	Captain , Coaches, Club Exec.	BR NRC Active Durham. County Durham Sport.	Encourage new coaches utilising, club members , volunteers and students. Establish a coherent coaching programme for club coaches to utilise. Follow guidance from British Rowing PDCL.	Rowing Club	Ongoing	See Coach Education section and Volunteer section below.	
	Captain and Coaches. Coaching Coordinator.	BR PDCL	The Coaching Plan will include a clear performance path to enable rowers to progress from recreational to beginners and on through intermediate groups to senior and national level. The Plan to include provision for regular testing of athletes.	Rowing Club	ongoing	See coaching section below	
	Captain , Coaches , Exec.	BR NRC	Encourage developing athletes and others to support local regattas and regional training opportunities	Regional	Ongoing	Entry fees and boat transport. Volunteer time.	
	Captain , Coaches , Exec	BR	Encourage and support the club's best athletes to compete at major National Events. e.g.Henley and National Championships.	National	Ongoing	Entry fees and boat transport Volunteer time.	

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
	Captain , Coaches , Exec	BR. World Class Start. NRC	Encourage and support club members who attend trials and seek to represent their country.	National	Ongoing	£300 to £500 p.a. assistance with costs.	
	Captain	DU. BR	Continue to support the “World Class Start and Potential” programme as it extends from Juniors into under 23 and recruit those just beneath the standard into the club.	Rowing Club	Ongoing	BR meet costs	
	Captain, VC's and Coaches		Monitor the fleet used by seniors of all abilities and produce fleet projection and replacement plans in order to ensure progression can be made.	Rowing Club	Ongoing Initial plan 2013	£5000 per annum	
	Club Exec. All Members		Encourage any sponsorship/fundraising events that will generate revenue for purchase of new equipment.	Rowing Club	Ongoing	In kind time	
	END OF	SENIOR	ROWING SECTION				

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
Partnerships							
To increase use of the facilities for physical activity by other community groups.	Club Exec.	Active Durham. Durham Colleges. Durham Council.	Promote use of the club's land, building and facilities by other compatible recreational and sporting users – examples being :- <ul style="list-style-type: none"> • Power Lifting • Dance and Drama. • Computer classes • Pilates classes Create opportunities for 120 participants each year.	Rowing Club	Ongoing	In kind. Facility Hire and Volunteers	
To increase opportunities for people with disabilities to access rowing	Club Exec Committee	BR– PDCL with responsibility for Adaptive Rowing . NRC Adaptive Rowing organisor.	Follow guidance of BR – PDCL and NRC adaptive rowing organisor to progress any initiatives available. Boat adaptation and improved river access may be needed. Also adapted ergo.	Rowing Club	ongoing	In kind. Volunteers.	

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
	Club Exec Committee	Durham Area Disability Leisure Group. Humbleton OA Association.	Develop links with other organisations that focus on providing opportunities for people with disabilities. Continue to host Humbleton's canoeing events four times each year. Strengthen links with the disability leisure group to bring 40 participants to programmed activity days each year.	Rowing Club	Ongoing Re-launch 2014	In kind. Volunteers. Equipment Facility	
	Club Exec Committee Regatta Secretary	BR - PDCL	Work with the BR to support their current inclusive rowing programme and series of events. To Include adaptive events at DARC Regattas when demand is established	National	Ongoing	None	
	Captain and Adaptive Coaches	Durham County Council – Glendene , Rosebank and Warwick Road special schools.	Offer sessions at the club for Durham CC special schools. Extend beyond the three schools who have attended to bring over 40 young disabled people to the club each year. Offer specific training to coaches and volunteers.	Rowing Club	Ongoing	In kind. Volunteers. Equipment Facility. Explore Rowing funding and equipment.	
To increase opportunities for black and ethnic communities to access rowing	Club Exec.	County Durham Sport - equity project	Develop links and communication with BEACON and any other specialist organisations within the Region. Aim for 12 participants each year.	Rowing Club	From 2014	Costs met by Durham Sport	
To continue to develop and foster opportunities through	Club Exec.	Durham Action Group	Regular attendance at the sporting hub meetings	Aykley Heads	Ongoing	In kind. Volunteers.	

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
the Durham County Council Active Durham – Community Sports Network.	Club Exec.	Other member sports of Durham Action Group.	Encourage members from the other sports within the hub to participate in rowing as a recreational activity. To continue entering Allcomers Regatta. Provision of taster/social sessions	Rowing Club	Ongoing	In kind. Volunteers.	
	Club Exec.	Durham Action Group DCR	Offer the clubs facilities to partners within the group –and Durham Colleges Boat Clubs, total 40 participants a year.	Rowing Club	ongoing	In kind. Facility Equipment	
Continue to work in partnership with County Durham Sport to access opportunities for the whole club	Secretary and Exec.	County Durham Sport	Ensure regular communication with the County Durham Sport office.	Durham Sport Office	Ongoing	None	
	Captain and Club Exec.	County Durham Sport	Access schemes which meet the aims and objectives of the club, including CPAL, Step into Sport , Sportivate and Community Sports Coaches.		Ongoing	CSC- grants when available	
	Club Exec.	County Durham Sport	Provide the club as a venue for training and education courses for the Coach and Club Workshops delivered by County Durham Sport	Rowing Club	ongoing	In kind Facilities	
To encourage other water users to become formal partners with Durham Rowing Club	Club Exec.	Dragon Boat Club. Canoe and Kayak users. DCC CATS	Liaise with the Three River Serpents Dragon Boat Club, the local kayak club and Durham City District Scouts to continue to utilise the clubhouse and water access.	Rowing Club	Ongoing	Partners to pay appropriate membership fees.	
	Club Exec	Angling Club.	Offer the right to fish to a local fishing club - to fish from the clubs riverbank	River / Club	Ongoing	Potential income of £200 rent	

Coach Education

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
Maintain a Coaching Co-ordinator for the club in post	Club Exec.		Make appointment at AGM in September each year.	Rowing Club	Every year	In kind. Volunteers	
	Captain and Club Exec.	BR DU DCR	Assist and encourage DU students to qualify as coaches to provide extra coaching support to the club and partner schools	Durham University and Rowing Club	Ongoing	Funding from Durham University.	
	Captain and Club Exec.	BR. County Durham Sport	Develop a programme of Continual Professional Development for all coaches to include scUK and BR courses	Rowing Club, Regional.	Ongoing	- £100pa to assist with fees.	
To increase the number of qualified coaches available to the club	Captain. Coaching Co-ordinator. Club Exec.	BR County Durham Sport.	Increase the number of Dry Start/Indoor level 1 coaches from 5 to 10 over five years.	Regional	By 2018	- £200pa	
			Increase the number of coaches holding the UKCC level 2/Bronze award from 14 to 20 over 5 years	Regional	By 2018	- £300 pa	
			Increase the number of UKCC level 3/Silver award coaches from 5 to 6 over 5 years.	National	By 2018	- £200 pa	
			Increase the number of UKCC level 4 from 1 when invited by BR..	National	By 2018	- £200 pa.	
Deploy all qualified coaches within the club to suitable positions	Coach coord. Captain. JO.	BR	Monthly coaches meetings and mentoring by senior coaches and BR – PDCL staff. Coaches to meet and liaise with Captain , Vice-captains and Junior Coordinators.	Rowing Club	6 x a year	In kind. Volunteers time.	
To increase the number of qualified tutors and assessors available to the club	Club Exec and Co-ordinator	BR	Increase the number of Dry/Indoor level 1 Instructor tutors from 1 to 2.	Regional	By 2018	£50 pa.	

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
	“ “	“ “	Increase the number of UKCC level 2 tutors from 2 to 3 and qualify an assessor.	National	By 2018	£50 pa.	
To ensure there are no barriers to individuals wishing to partake in coaching awards Particularly encourage more women to become active and qualified coaches	Club Exec.	BR NRC.	Develop a subsidised programme for club members to access coaching course . Focus on the women's section to maintain a balance of 40% female.	Rowing Club Region	Ongoing	Total coach education budget for subsidy £1000 per annum.	

Race Umpires

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
To make the Club self-sufficient in running open events.	Club exec. Members	NRC. Umpires Commission Durham Regatta	Ensure that at least 8 members are registered umpires.	Club Region	ongoing	Consider subsidising BR membership.	
To assist other Club's open events and help maintain a panel of registered umpires in the region.	“ “	“ “	Encourage the Club's Umpires to participate in the Regional Umpires Commission. Run at least one training course at the Club each year for members , DU students and volunteers from other NRC Clubs.	Club Region	Ongoing	Facilities in kind. £50 for course material.	

Volunteer Development

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
Maintain a volunteer co-ordinator for the club in post	Club Exec.	BR - Volunteer Support	Appoint at Club AGM each September.	Rowing Club	Every year	In kind. Volunteer time.	
Develop a Volunteer Strategy to recruit, retain and reward those who volunteer within the club	Volunteer Co-ordinator and Club Exec.	BR. County. Durham Sport. DU. Active Durham.	Ensure there are links between Local, Regional and National initiatives. Maintain links with the "CARES" Business in the Community and Pro-help schemes..	Rowing Club	Ongoing	In kind. Volunteer time.	
	" "	" "	Develop links with the local CVS and other organisations with similar interests.	Rowing Club	Ongoing	In kind. Volunteer time.	
	" "	" "	Link into the County Durham and Active Durham schemes.	Durham Sport	Ongoing	In kind. Volunteer time.	
	" "	" "	Access through Durham Sport Running Sport Courses to further the knowledge of volunteers.	Rowing Club	Ongoing	In kind. Volunteer time. £150 pa.	
	" "	" "	Use Membership forms to identify member's skills. Audit available skills of members , parents etc.	Rowing Club	Ongoing		
	" "	" "	Develop links with Durham Universities Sport in the Community Students	Rowing Club. Durham Uni	Ongoing	In kind. Volunteer time.	
	" "and Regatta Secretary	" "	Create a bank of Volunteers with the appropriate skills to be used in events hosted by the club	Rowing Club	Ongoing	In kind. Volunteer time.	
	Club Exec Co-ordinator	" "	Develop role descriptions for all volunteers	Rowing Club	Ongoing	In kind. Volunteer time.	

Facilities and Equipment

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
Improve the water facilities at the club	Club Exec.	Environment Agency. DU. Durham Regatta	Maintain the availability of the rowing facilities on the River Wear.	Rowing Club	Ongoing	In kind. Volunteer Time.	
	Club Exec. General Manager	Durham Colleges.. DU. Dragon Boat Club	Maintain good and convenient access to the water from the clubs central site for members and associated users	Rowing Club	Ongoing	In kind. Volunteer Time.	
	Club Exec.	Environment Agency. DU. Durham Regatta.	Cooperate with the Environment Agency and participate in any initiatives to improve the River for the club and other water users. Operate River Wear Users Access Agreement.	Rowing Club	Ongoing	None	
Improve the land based facilities at the club	Club Exec. General Manager	SE. BR. NRC. DCC. Other partners.	Continue to review and maintain the facilities within the building to ensure they remain fit for the purpose and provide a safe secure environment for members and other users.	Rowing Club	ongoing	£5000 per annum.	
To ensure the club has appropriate equipment to allow the club to function	Club Exec. General Manager	Wear Education Centre	Maintain a modern office in the clubhouse with appropriate equipment.	Rowing Club	ongoing	£800 pa. Stationery. Office equipment etc	
To ensure the club has access to equipment needed to transport boats to events and regattas	Club Exec.		Investigate the possibility of a new trailer and long term a new vehicle for transporting the boats and crews. Maintain current trailer fleet. Subsidise driver training.	Rowing Club	Ongoing.	£4000 for new trailer. £500 per annum driver training.	

Sporting Objective	Who	Partners	How will objective be achieved	Where	When	How Much	Progress
To maintain and improve the clubs land training facilities	Club Exec General Manager	Power Lifters	Continue to maintain, increase or renew land training equipment. Weights equipment and area with support from Power Lifters. Increase / replace ergos with Model D machines from 1 to 6 over 5 years.	Rowing Club	Ongoing	In Kind support/ donations from power lifters £1000pa for new ergos – subsidised from room rentals	

Membership and Participation

General Increase in Club Membership through Sporting and Recreational Activities in accordance with the above programmes.	Club Exec.	All as mentioned above.	As set out in above sections. The membership increased over previous five years with upgraded facilities :- from 160 to 328. To further increase to 400 max. by 2018 including 100 juniors and 100 recreational members.	Rowing Club	By 2018		
Generally increase the involvement of women in all aspects of this plan	Club Executive	All Community and Sporting Partners	Encourage and support women and girls who wish to row, coach or volunteer support to the club or become involved in any other activities taking place at Durham ARC City Boathouse. Maintain the proportion of women and girls, members and users -- at least 40% over 5 years	Rowing Club	Ongoing from 2013 to 2018		

<p>Generally Increase Participation utilising the new multi-sport environment to its full potential.</p>	<p>Club Executive</p>	<p>Partners and schemes as fully described above.</p>	<ul style="list-style-type: none"> • DCC Tasters • Durham High School • Junior Rowing Programme. • Over age 16 Young People . • World Class Start – • CPAL – Explore Rowing schemes. • Wear Education Centre. • Workplace links, Tasters for LA Sports Centres, community groups etc. • Other sporting users of gym and fitness room .. • Disability Leisure Group . • Disabled Schools users b • Beacon ethic groups. • Active Durham – Durham Action Group .. • Partners using land training facility.. • Dragon Boat participants. • Canoes and Kayaks. • Volunteers from Cares – 	<p>Rowing Club</p>	<p>Up until 2018</p>		
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